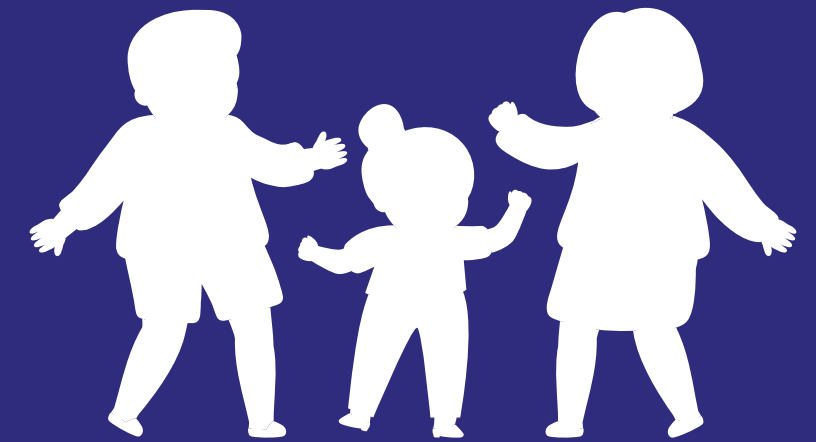


AuditBoard Team Bike Build

Long Beach, CA

 **AUDITBOARD**
Cares

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Impact stats

AuditBoard's employees care deeply about immigrants and welcoming newcomers to the United States. As a part of AuditBoard's Make A Difference program, focused on making a difference for their customers, their co-workers and their communities, they participated in team building to the max while building and providing bikes to children from immigrant families in the Long Beach community!

 **200+**
participants

 **1.5**
hour event

 **50**
bikes built

 **50**
children supported

 **\$33,300**
in-kind value

 **\$13,500**
donation

 **\$46,800**
total value

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“ I loved that we did this activity as a team! I got to meet AuditBoards across departments. I also loved the cause as it resonated as a first gen American :).

The Build kicked off with employees hearing a beautiful story from their very own Phoebe Bouleh who immigrated to the U.S. at the age of 6 from Lebanon. Then breaking into 25 teams, employees started off with a team bonding question “what is something you really wanted as a little kid and how did you react when you got it” to simulate the kids receiving their first bike! AuditBoard teams worked together in record time to build 50 children's bikes.



AuditBoard Team Bike Build

Community impact





The bikes were donated to The New American Welcome Center of the Community Development Branch of the YMCA of Greater Long Beach.

On Friday, the YMCA held a bike distribution to ensure the bikes were received by children from families of immigrants in the community. They had the families perfectly broken up in timeframes to come through and safely receive their bikes, helmets, tools, manual and AuditBoard note!! The AuditBoard team members that were able to attend also received a tour of the Center, which was very impressive and will hopefully serve as a place team members can volunteer in the future!



Testimonial from the YMCA

“ Thank you so much for your wonderful support to our immigrant and refugee families that we serve at our Y. The compassion and empathy that the team at AudiBoard and Percent Pledge demonstrated are very profound and inspiring. Thank both of you and the team at Percent Pledge for your leadership and collaboration to make this heartfelt moment happen for the kids and their families.

**Sokthea Phay, Anti-discrimination and Community Operations Director,
YMCA of Greater Long Beach • Community Development**



Employee feedback



- “ The Bike Build was great! I love giving back and I thought it was for a great cause. Pheobe was phenomenal up on stage and truly did a great job taking the lead. It was also nice meeting people from different teams as well.
- “ I am an immigrant myself so it felt great being able to provide such a valuable gift to a child that is in the same place I once was. It helped me reflect on how lucky I was to have had my community help my family during hard times. Thank you for giving me that opportunity.

Employee feedback cont.

- “ LOVED being on a team with people from all different departments where we had to work together to build something special. Of course, it was so nice to be able to give to the community and to a great cause.
- “ This was a wholesome experience and it validated my decision to join AuditBoard. It means something to working with a team that not only cares about the company but also social issues within the world. Thank you for addressing the plight of what immigrant families go through and helping to make this place a little friendlier to those in need.
- “ It was great meeting other team members in the company outside of the context of day to day work environment and create a shared moment towards a contribution to the local community.
- “ I like the idea of having a large number of people from AuditBoard go to an area and do some work to see the impact we could have with so many people. I am all for any kind of volunteer work or giving back.
- “ This was my favorite activity of CKO. One, it's always nice to give back to the community and second I loved being able to meet new folks through randomization like this. I only knew one person already at my table, but other than that the other 6-7 were all new faces.
- “ I appreciated the background info on the organization and folks from the Y speaking at the event too.

Employee feedback

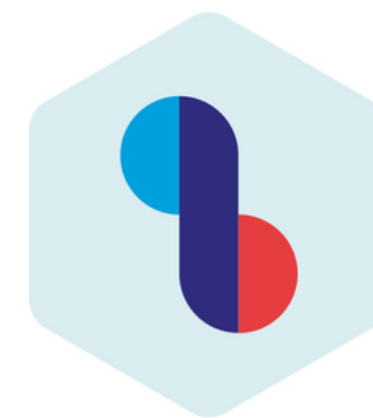
“ Loved being able to write notes to give with the bikes!

“ I really enjoyed working with a small team of random people, some I knew, some I didn't. The activity was just involved enough to keep us engaged and have to think about what we were doing, but easy enough that we got it done quickly.





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